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# Statewide and Regional Employment Changes in Ohio in 2020

## Summary

Pandemic impacts dominated employment trends in 2020. After a sharp decline in March and April, U.S. and Ohio employment rebounded strongly. Nevertheless, Ohio employment suffered a year-over-year loss of 5.8% (314,751 jobs). U.S. employment was off 6.1%.

The employment decline was centered in the leisure and hospitality sector, where employment fell by nearly half in March and April 2020. Ohio's two-month leisure employment loss of 283,600 was one-third of the total employment decline. The rebound was initially very strong but weakened through the late summer and fall. Ohio monthly employment remained down 19.9% from pre-pandemic levels in December, while U.S. employment was off 25%.

Only two industry sectors showed year-over-year gains in 2020 in Ohio and nationally: federal government and transportation and warehousing. Ohio's transportation employment gain was 5.7% versus only a 1% increase nationally, thanks to a greater concentration of distribution and logistics.

Employment change is also measured for the 12 Metropolitan Statistical Areas (MSAs) based in Ohio, and seven other regions encompassing smaller MSAs and rural areas. All these areas lost ground in 2020. Among the six largest MSAs, losses ranged from 4.3% in Columbus to 7.5% in Toledo. The range in the other regions was from 3.3% in the South to 7.1% in the West North Central region.

All regions suffered double-digit year-over-year employment declines in leisure and hospitality in 2020, ranging from 11% to more than 22%. Private education and health service losses were generally in the 4% to 7% range. However, employment in the Weirton-Steubenville MSA declined only marginally, while the South region managed a small net gain. Manufacturing employment declines ranged from 1.9% in the West region to 14.1% in the Mansfield MSA. The Lima MSA enjoyed a 5.3% year-over-year gain, though, and Springfield's employment was unchanged from 2019.

#### Introduction

This is an annual update of Ohio employment growth, based on newly released 2020 employment totals at the national, state, and county level. These statistics allow an analysis and comparison of growth among Ohio's metropolitan areas and rural regions. This update was preempted last year by a report on the ongoing pandemic disruptions. These new employment totals allow a broader assessment of the health crisis on the economies of the state and its regions.

The statistics discussed here, the Quarterly Census of Employment and Wages (QCEW) from the U.S. Bureau of Labor Statistics, are highly reliable, subject to only minor revision, and cover more than 95% of employment.<sup>1</sup> The data include employment counts for detailed industries at the county level, limited only by suppression of totals legally required to maintain confidentiality of individual employers.

#### Statewide Trends<sup>2</sup>

Employment peaked in February 2020. Spreading lockdowns began to affect employment in March, but the impact in April was profound. As shown in Figure 1, Ohio employment fell 16% in two months – a loss of 873,400 jobs. Other data sources suggest that the 4.773 million April total was Ohio's lowest employment level since 1988. U.S. employment fell 14.8% to a low not seen since the initial months of the recovery from the 2007-2009 recession.

This employment collapse was followed by a rapid rebound. By December, Ohio had regained 573,400 of its lost jobs, and ended the year off 5.5% from February. The U.S. gain was proportionally less than Ohio's gain, so by December, nationwide employment was off 6.4%.

Figure 2 puts these trends in the context of the 2009-2020 employment expansion. This expansion in Ohio was less than average. The February employment peak was 12.5% higher than the December 2009 trough, while U.S. employment was up 17.8%.

<sup>&</sup>lt;sup>1</sup> QCEW employment totals omit the proprietors of unincorporated businesses, some farm and domestic workers, and railroad employees.

<sup>&</sup>lt;sup>2</sup> This analysis is based on monthly QCEW data seasonally adjusted by Regionomics.

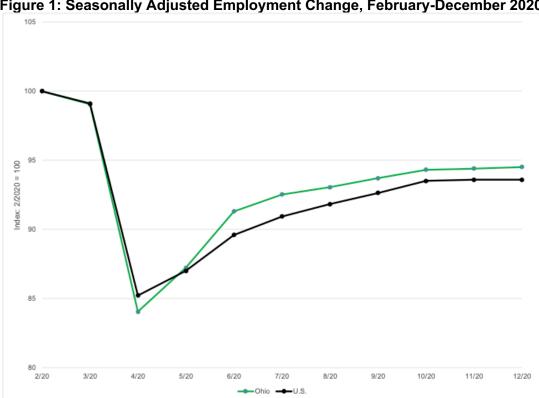
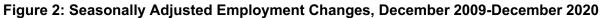
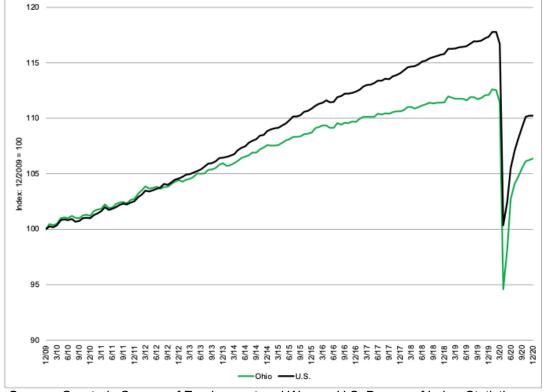


Figure 1: Seasonally Adjusted Employment Change, February-December 2020





Source: Quarterly Census of Employment and Wages, U.S. Bureau of Labor Statistics, seasonally adjusted by Regionomics.

The employment decline was centered in the leisure and hospitality sector. This sector includes arts, entertainment, recreation, hotels, restaurants, bars, and other food services. Many of these establishments were forced to close altogether during the lockdown. Even after stay-at-home orders were lifted, capacity limits were reduced, while some customers and employees were reluctant to patronize or work in these establishments because of the risk of catching the coronavirus.

All these factors contributed to a devastating decline in leisure and hospitality employment. As shown in Figure 3, Ohio and U.S. employment fell by nearly half in March and April 2020. The rebound was initially very strong but weakened through the late summer and fall. The two-month loss of 283,600 was one-third of the total employment decline – this in a sector that was only 10.6% of total February 2020 employment. Ohio employment remained down 19.9% from its February level in December, while U.S. employment was off 25%.

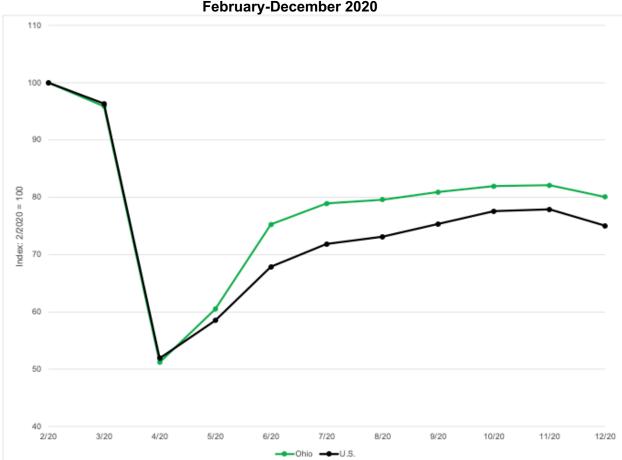


Figure 3: Seasonally Adjusted Leisure and Hospitality Employment Changes, February-December 2020

**Source**: Quarterly Census of Employment and Wages, U.S. Bureau of Labor Statistics, seasonally adjusted by Regionomics.

Table 1 provides year-over-year employment changes for primary industry sectors at the statewide and national levels. Only two of these sectors showed year-over-year gains in 2020: federal government and transportation and warehousing. Ohio's transportation employment gain was 5.7% versus only a 1% gain nationally. Passenger transportation

was negatively affected by the pandemic, but freight transportation was positively affected as shopping from home soared. Distribution and logistics is one of Ohio's key sectors. The other services sector was the only other sector that suffered a double-digit employment decline in 2020. As the name implies, this sector is a collection of miscellaneous services, but includes personal services such as barber shops, beauty salons, and nail salons. Like restaurants and bars, these were forced to close during the spring lockdown.

Table 1: Ohio Employment by Sector and Employment Changes, 2010-2020

Table 1: One Employment	Ohio employ-	Change, 2010-2020		Change, 2019-2020		
Sector	ment, 2020	Ohio	U.S.	Ohio	U.S.	
Total employment	5,124,601	4.4%	8.8%	-5.8%	-6.1%	
Mining & construction	244,653	26.4%	23.3%	-4.1%	-4.3%	
Natural resources & mining	25,843	5.3%	-1.0%	-9.4%	-8.1%	
Construction	218,810	29.5%	31.2%	-3.4%	-3.3%	
Manufacturing	653,059	5.3%	5.2%	-6.8%	-5.4%	
Trade, transportation & utilities	998,404	6.0%	8.3%	-2.3%	-3.9%	
Wholesale trade	225,652	4.3%	2.8%	-4.8%	-4.5%	
Retail trade	531,189	-3.8%	1.9%	-4.3%	-5.4%	
Transportation & warehousing	223,126	44.8%	40.6%	5.7%	1.0%	
Utilities	18,436	-7.6%	-1.4%	-1.4%	-0.9%	
Information	63,878	-17.6%	0.1%	-7.9%	-5.0%	
Financial activities	287,946	8.6%	10.8%	-1.6%	-1.4%	
Professional & business svcs.	697,370	11.7%	21.6%	-5.1%	-4.3%	
Professional & tech services	262,082	10.0%	26.8%	-2.3%	-0.9%	
Management of companies	138,110	27.9%	25.0%	-2.3%	-3.7%	
Administrative & waste svcs	297,177	6.8%	15.5%	-8.6%	-7.9%	
Educational & health svcs.	868,270	5.8%	19.4%	-4.5%	-3.7%	
Private education	83,370	-11.4%	10.9%	-9.0%	-7.2%	
Healthcare & soc. assistance	784,900	8.0%	20.7%	-4.0%	-3.2%	
Leisure & hospitality	466,296	-1.8%	-1.6%	-18.2%	-22.2%	
Arts, entertainment & recreation	61,853	-0.3%	-9.2%	-25.8%	-28.8%	
Accommodation & food svc.	404,444	-2.0%	-0.2%	-16.9%	-21.1%	
Other services	138,573	-7.0%	-9.3%	-11.7%	-13.3%	
Government	728,035	-1.5%	-2.1%	1.3%	-2.7%	
Federal government	81,742	-3.4%	-1.8%	2.6%	3.7%	
State government	129,154	-0.6%	-0.3%	-2.4%	-1.6%	
Local government	494,515	-5.7%	-2.8%	-4.2%	-4.3%	

**Note:** Indented sector titles represent segments of the primary sector above.

Source: Quarterly Census of Employment and Wages, U.S. Bureau of Labor Statistics.

## **Regional Employment Trends**

As most of these articles have emphasized, Ohio's economy consists of a variety of urban and rural regional economies, each with different economic characteristics and economic performance. Thus, it is important to examine employment changes at a regional level. Figure 4 maps the 13 regions that have been repeatedly featured in these articles – the six largest Metropolitan Statistical Areas (MSAs) and seven others including smaller MSAs and rural areas. Thanks to the fact that QCEW statistics are precise and available at the county level, all these regions and the six other MSAs based in Ohio can be analyzed.

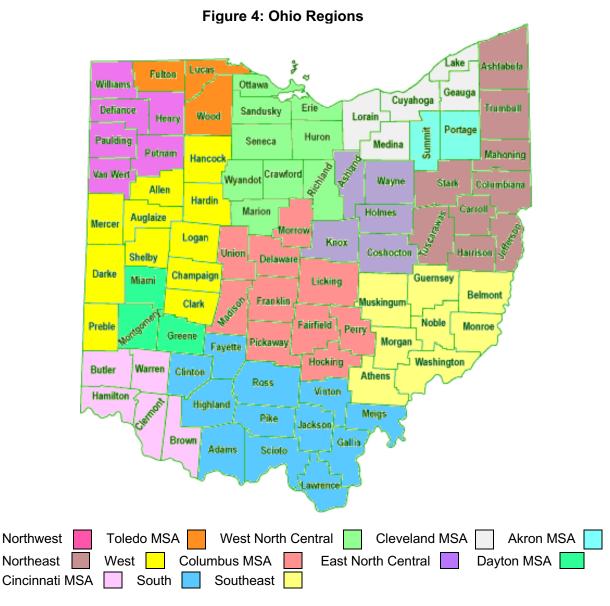


Table 2 shows annual average employment totals at the beginning of the previous employment expansion in 2010 and in 2020, along with 10-year and one-year employment changes. The 10-year performance of the large MSAs was significantly better than that of the other regions, where 2020 employment was slightly less than its level in 2010. Clearly, this gain was affected by the 14% net growth of the Columbus MSA, but employment in the other large MSAs together was 1.9% higher than in 2010, and Cleveland was the only one of these MSAs whose 2020 employment was less than its 2010 level. The other MSAs as a class also registered a 10-year net gain, but this result was impacted by the 6.5% gain of the total Cincinnati MSA, including counties in Kentucky and Indiana. Excluding Cincinnati, 2020 employment in these MSAs was 6.2% lower than in 2010 – led by double-digit losses in Weirton-Steubenville and Youngstown.

Performance in these areas in 2020 was more uniform, with year-over year losses in all areas. Among the large MSAs, losses ranged from 4.3% in Columbus to 7.5% in Toledo. The range in the other regions was from 3.3% in the South (the smallest loss of all the regions) to 7.1% in the West North Central region. Youngstown lost another 8%, but Lima lost 4.8%.

Table 2: Employment and Employment Change of Ohio Regions and MSAs

Table 21 2mployment a		yment	Percentage changes		
Area	2010	2020	2010-2020	2019-2020	
United States	127,820,442	139,106,969	8.8%	-6.1%	
Ohio*	4,908,571	5,124,601	4.4%	-5.8%	
Large MSAs	3,507,738	3,680,621	4.9%	-5.8%	
Akron MSA	302,277	303,224	0.3%	-6.0%	
Cincinnati MSA (Ohio counties)	754,757	792,688	5.0%	-6.0%	
Cleveland MSA	957,593	954,720	-0.3%	-7.0%	
Columbus MSA	878,945	1,003,080	14.1%	-4.3%	
Dayton MSA	343,868	353,285	2.7%	-5.3%	
Toledo MSA	270,298	273,624	1.2%	-7.5%	
Small MSAs and rural	1,335,716	1,324,591	-0.8%	-6.0%	
Northwest	66,694	67,846	1.7%	-6.0%	
West North Central	208,761	199,202	-4.6%	-7.1%	
East North Central	104,588	112,198	7.3%	-5.7%	
Northeast	437,089	418,812	-4.2%	-6.7%	
West	258,549	264,971	2.5%	-5.8%	
South	140,618	143,495	2.0%	-3.3%	
Southeast	119,417	118,067	-1.1%	-5.9%	
Other MSAs	1,498,262	1,525,176	1.8%	-6.1%	
Canton MSA	154,303	155,490	0.8%	-6.1%	
Cincinnati MSA (total)**	943,777	1,004,892	6.5%	-5.6%	
Lima MSA	49,342	47,738	-3.3%	-4.8%	
Mansfield MSA	50,650	46,582	-8.0%	-7.0%	
Springfield MSA	47,239	44,470	-5.9%	-7.0%	
Weirton-Steubenville MSA**	40,971	35,387	-13.6%	-6.4%	
Youngstown MSA**	211,980	190,617	-10.1%	-8.0%	

<sup>\*</sup>Includes 119,389 positions (2.3% of the total) whose specific location within Ohio is unknown.

**Source**: Quarterly Census of Employment and Wages, U.S. Bureau of Labor Statistics.

The following tables detail regional employment and employment changes in four key industry sectors: leisure and hospitality, education and health services, professional and business services, and manufacturing. These tables have the same basic format as Table 2, except that the third data column shows the sector's location quotient within each region. Location quotient is a measure of employment concentration. It is the percentage of total regional employment in a given sector divided by the percentage of total employment in that sector nationally. Thus, a location quotient greater than one indicates a sector with a greater-than-average concentration in the area. Note that U.S. location quotients are always 1.0 by definition: these are the national employment percentages divided by themselves.

The leisure and hospitality results in Table 3 makes clear that no area escaped 2020's employment rout; all regions suffered double-digit year-over-year losses. However, employment remained above its 2010 trough in several regions: the Cincinnati, Columbus, and Canton MSAs; and the Southeast, Northeast and East North Central regions (which includes Amish Country). The difference between the results in Cincinnati's Ohio counties and the total region suggests that the Ohio part of the region outperformed the Kentucky and Indiana portions.

<sup>\*\*</sup>Includes counties in Indiana and Kentucky (Cincinnati), West Virginia (Weirton-Steubenville), and Pennsylvania (Youngstown).

Table 3: Leisure and Hospitality Employment in Ohio Regions and MSAs

	Employment		Location Percentage ch		e changes
Area	2010	2020	quotient	2010-2020	2019-2020
United States	13,006,814	12,804,804	1.000	-1.6%	-22.2%
Ohio	474,861	466,296	0.989	-1.8%	-18.2%
Large MSAs	343,889	337,569	0.996	-1.8%	-19.7%
Akron MSA	29,308	27,908	1.000	-4.8%	-18.7%
Cincinnati MSA (Ohio					
counties)	76,961	78,986	1.082	2.6%	-20.4%
Cleveland MSA	86,455	81,589	0.928	-5.6%	-22.4%
Columbus MSA	87,171	88,743	0.961	1.8%	-18.4%
Dayton MSA	34,942	32,832	1.010	-6.0%	-17.0%
Toledo MSA	29,052	27,511	1.092	-5.3%	-17.4%
Small MSAs and rural	129,629	127,550	1.046	-1.6%	-14.1%
Northwest	4,707	4,899	0.784	4.1%	-12.1%
West North Central	24,669	22,975	1.253	-6.9%	-16.4%
East North Central	8,361	8,370	0.810	0.1%	-14.5%
Northeast	43,780	43,837	1.137	0.1%	-14.6%
West	22,591	21,893	0.898	-3.1%	-12.2%
South	13,072	13,007	0.985	-0.5%	-11.2%
Southeast	12,449	12,569	1.157	1.0%	-14.4%
Other MSAs	158,824	156,212	1.281	-1.6%	-18.2%
Canton MSA	16,053	16,433	1.148	2.4%	-14.0%
Cincinnati MSA (total)*	101,696	101,948	1.102	0.2%	-19.8%
Lima MSA	4,633	4,259	0.969	-8.1%	-14.1%
Mansfield MSA	4,881	4,835	1.128	-0.9%	-11.8%
Springfield MSA	4,873	4,432	1.083	-9.0%	-13.8%
Weirton-Steubenville MSA*	5,306	3,859	1.185	-27.3%	-15.4%
Youngstown MSA**	21,382	20,446	1.165	-4.4%	-16.7%

<sup>\*</sup>Includes counties in Indiana and Kentucky (Cincinnati), West Virginia (Weirton-Steubenville), and Pennsylvania (Youngstown).

Source: Quarterly Census of Employment and Wages, U.S. Bureau of Labor Statistics.

Table 4 provides regional results for private education and healthcare. Because the education segment includes only non-government education, this comprises only 9.6% of the total sector in Ohio. Social assistance, including individual and family relief services, food banks, and child daycare services, is 12.5%, and the remaining 77.9% is healthcare. The location quotients indicate that both large and small MSAs are centers for education and healthcare employment. The location quotients in the South and Southeast are particularly high, which is probably due to the lack of larger cities nearby. The location quotient for Columbus is understated because employment in one of the region's primary healthcare systems, The Ohio State University Wexner Medical Center, is classified in state government, and information is not available to separate that employment.

Employment losses across the state were fairly uniform in 2020 with resources directed toward battling the pandemic and away from routine care. Standouts in 10-year changes included the South region and the Columbus MSA with double-digit gains. Each of central Ohio's four primary hospital systems has gone through continuing expansions. The Springfield MSA suffered a double-digit 10-year loss. This was partly due to the consolidation of the area's two hospitals in 2011, but of the detailed industries for which employment was available, only ambulatory health services experienced a 10-year net gain.

Table 4: Private Education and Health Services Employment in Ohio Regions and MSAs

	Employment		Location	ation Percentage changes		
Area	2010	2020	quotient	2010-2020	2019-2020	
United States	18,656,160	22,274,113	1.000	19.4%	-3.7%	
Ohio	820,917	868,270	1.058	5.8%	-4.5%	
Large MSAs	592,379	637,437	1.082	7.6%	-4.5%	
Akron MSA	49,718	52,467	1.081	5.5%	-4.3%	
Cincinnati MSA (Ohio						
counties)	124,299	135,352	1.066	8.9%	-3.7%	
Cleveland MSA	181,476	184,225	1.205	1.5%	-4.7%	
Columbus MSA	123,017	149,668	0.932	21.7%	-4.9%	
Dayton MSA	63,739	68,202	1.206	7.0%	-4.4%	
Toledo MSA	50,130	47,523	1.085	-5.2%	-4.7%	
Small MSAs and rural	225,028	223,010	1.051	-0.9%	-4.8%	
Northwest	8,755	8,340	0.768	-4.7%	-5.0%	
West North Central	31,687	29,696	0.931	-6.3%	-5.8%	
East North Central	15,744	16,370	0.911	4.0%	-7.0%	
Northeast	82,303	79,589	1.187	-3.3%	-5.4%	
West	39,093	37,891	0.893	-3.1%	-5.6%	
South	25,003	28,901	1.258	15.6%	0.6%	
Southeast	22,443	22,223	1.175	-1.0%	-4.7%	
Other MSAs	253,835	262,814	1.239	3.5%	-4.4%	
Canton MSA	30,053	30,117	1.210	0.2%	-5.2%	
Cincinnati MSA (total)*	145,568	159,827	0.993	9.8%	-3.8%	
Lima MSA	10,965	10,048	1.315	-8.4%	-7.0%	
Mansfield MSA	8,381	7,595	1.018	-9.4%	-3.7%	
Springfield MSA	8,824	7,526	1.057	-14.7%	-8.7%	
Weirton-Steubenville MSA*	8,006	7,835	1.383	-2.1%	-0.9%	
Youngstown MSA*	42,038	39,866	1.306	-5.2%	-5.2%	

<sup>\*</sup>Includes counties in Indiana and Kentucky (Cincinnati), West Virginia (Weirton-Steubenville), and Pennsylvania (Youngstown).

Source: Quarterly Census of Employment and Wages, U.S. Bureau of Labor Statistics.

Table 5 reports employment in professional and business services, including most non-medical professional offices, research and development, corporate managing offices, administrative and business support (including all temporary employment), and waste services. These industries are largely concentrated in the Cincinnati, Cleveland, and Columbus areas, where they are key economic drivers. Cleveland and Columbus enjoyed double-digit 10-year percentage gains. Cincinnati's gain was smaller and occurred in Kentucky to a greater extent than in Ohio. The large 10-year gains and losses in the smaller areas are generally calculated from a small base, although the 15% loss in Youngstown is material.

Table 5: Professional and Business Services Employment in Ohio Regions and MSAs

	Employment		Location	e changes	
Area	2010	2020	quotient	2010-2020	2019-2020
United States	16,712,011	20,320,806	1.000	21.6%	-4.3%
Ohio	624,278	697,370	0.932	11.7%	-5.1%
Large MSAs	508,763	557,384	1.037	9.6%	-5.2%
Akron MSA	46,223	44,292	1.000	-4.2%	-6.7%
Cincinnati MSA (Ohio					
counties)	122,385	128,441	1.109	4.9%	-4.5%
Cleveland MSA	125,239	142,917	1.025	14.1%	-5.7%
Columbus MSA	140,985	163,943	1.119	16.3%	-4.2%
Dayton MSA	43,405	47,189	0.914	8.7%	-3.1%
Toledo MSA	30,526	30,602	0.766	0.2%	-11.7%
Small MSAs and rural	91,948	97,206	0.502	5.7%	-5.2%
Northwest	2,708	3,005	0.303	11.0%	-5.4%
West North Central	12,786	11,993	0.412	-6.2%	-8.2%
East North Central	6,621	6,590	0.402	-0.5%	-5.2%
Northeast	38,204	37,265	0.609	-2.5%	-6.7%
West	18,591	22,194	0.573	19.4%	-1.9%
South*	6,695	9,414	0.452	40.6%	-1.5%
Southeast	6,343	6,745	0.391	6.3%	-7.1%
Other MSAs	191,528	203,749	1.053	6.4%	-3.8%
Canton MSA	13,287	14,574	0.642	9.7%	-6.0%
Cincinnati MSA (total)**	143,485	156,393	1.065	9.0%	-2.9%
Lima MSA	3,687	5,033	0.722	36.5%	5.3%
Mansfield MSA	5,193	3,904	0.574	-24.8%	-14.1%
Springfield MSA	3,785	4,942	0.761	30.6%	0.0%
Weirton-Steubenville MSA**	1,806	1,678	0.325	-7.1%	-15.6%
Youngstown MSA**	20,285	17,225	0.619	-15.1%	-8.4%

<sup>\*</sup>Excluding Vinton County.

**Source**: Quarterly Census of Employment and Wages, U.S. Bureau of Labor Statistics.

Employment statistics for manufacturing are in Table 6. This sector's high location quotients are a clear indication of its importance to the economies of Ohio and its regions. This is especially true in smaller MSAs and rural regions; employment in the East North Central and Northwest regions is more than three times the level that would be expected. This is likely due to the greater availability of large tracts of inexpensive land outside of the large cities.

The pandemic led to net losses in all regions, ranging from 3.5% in the Southeast to 10.1% in the Northwest. These losses did not overcome double-digit 10-year gains in some regions, most notably the 23.3% gain in the Toledo region and the 20.6% gain in the East North Central region. On the other hand, the 2020 losses contributed to 10-year declines in several regions, including an 11.3% loss in the Southeast.

<sup>\*\*</sup>Includes counties in Indiana and Kentucky (Cincinnati), West Virginia (Weirton-Steubenville), and Pennsylvania (Youngstown).

Table 6: Private Education and Health Services Employment in Ohio Regions and MSAs

	Employment		Location Percentage chan		
Area	2010	2020	quotient	2010-2020	2019-2020
United States	11,487,496	12,083,111	1.000	5.2%	-5.4%
Ohio	620,308	653,059	1.467	5.3%	-6.8%
Large MSAs	372,473	395,058	1.236	6.1%	-6.3%
Akron MSA	37,347	36,699	1.393	-1.7%	-7.5%
Cincinnati MSA (Ohio					
counties)	82,677	89,467	1.299	8.2%	-5.6%
Cleveland MSA	116,510	114,608	1.382	-1.6%	-6.8%
Columbus MSA	64,648	70,005	0.803	8.3%	-4.7%
Dayton MSA	35,748	40,462	1.319	13.2%	-7.1%
Toledo MSA	35,543	43,817	1.844	23.3%	-7.1%
Small MSAs and rural	247,014	256,548	2.230	3.9%	-7.6%
Northwest	18,429	18,914	3.209	2.6%	-10.1%
West North Central	44,882	45,523	2.631	1.4%	-8.2%
East North Central	26,356	31,788	3.262	20.6%	-4.2%
Northeast	65,717	62,626	1.721	-4.7%	-8.1%
West	59,825	68,884	2.993	15.1%	-8.0%
South	19,423	17,829	1.430	-8.2%	-8.6%
Southeast	12,382	10,984	1.071	-11.3%	-3.5%
Other MSAs	184,656	190,123	1.652	3.0%	-7.0%
Canton MSA	24,598	25,135	1.861	2.2%	-5.7%
Cincinnati MSA (total)*	102,872	113,703	1.303	10.5%	-5.9%
Lima MSA	7,713	8,430	2.033	9.3%	-3.5%
Mansfield MSA	8,706	8,937	2.209	2.7%	-9.7%
Springfield MSA	6,103	6,182	1.600	1.3%	-13.4%
Weirton-Steubenville MSA*	8,006	7,835	1.383	-2.1%	-0.9%
Youngstown MSA*	42,038	39,866	1.306	-5.2%	-5.2%

<sup>\*</sup>Includes counties in Indiana and Kentucky (Cincinnati), West Virginia (Weirton-Steubenville), and Pennsylvania (Youngstown).

**Source**: Quarterly Census of Employment and Wages, U.S. Bureau of Labor Statistics.

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